

OES Employment & Wage Survey Report

Kokomo MSA 2005

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Strategic Research and Development
Research & Analysis

Occupational Employment Statistics 2005 Employment and Wage Data Kokomo MSA



A Labor Market Information publication of the Indiana Department of Workforce Development

The data in publication is available semi-annually for each of Indiana's 14 Metropolitan Statistical Area's (MSAs), 11 Economic Growth Regions, and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). In November 2002, the OES survey changed from an annual survey to a semiannual survey of establishments. 2004 data were combined with the annual samples from 2002 and 2003.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

>A mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please call (317) 233-1463.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under Contact Us.

>Our website address is http://www.hoosierdata.in.gov

Kim Stevenson

WorkOne - Terre Haute 30 North 8th Street Terre Haute, Indiana 47807 (812) 234-6602 extension 327 FAX: (812) 232-7644 E-mail: kstevenson@dwd.in.gov of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

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2005 OES EMPLOYMENT AND WAGE SURVEY

Kokomo MSA

Howard and Tipton counties

	ESTIMATED	EMPL.	HOURLY	ANNUAL	MEAN			HOURLY		
OCCUPATIONAL TITLE	EMPLOYMENT	% RSE ¹	MEAN WAGE	MEAN WAGE	% RSE ¹	10TH PCT	25TH PCT	MEDIAN WAGE	75TH PCT	90TH PCT
										-
All Occupations	46,570	2.7	\$18.83	\$39,180	6.8	\$7.04	\$9.53	\$16.41	\$25.89	\$32.85
Management occupations	1520	4.2	36.96	76880	6.6	14.89	22.09	33.84	50.64	62.27
Chief executives	60	15.5	67.37	140120	6.6	29.93	45.08	68.16	#	#
General and operations managers	410	9.3	35.05	72910	4.4	16.37	22.38	29.29	43.30	57.28
Sales managers	50	14.4	46.55	96830	7.0	25.96	34.33	45.53	54.58	#
Administrative services managers	60	19.6	23.83	49570	4.8	14.92	16.43	20.64	28.69	34.22
Financial managers	60	10.3	36.65	76240	11.7	15.44	17.88	36.34	51.48	66.51
Education administrators, preschool and child care center/program	**	**	15.51	32260	6.4	9.76	11.08	16.10	18.90	20.83
Education administrators, elementary and secondary school	80	7.3	*	63240	4.5	*	*	*	*	*
Food service managers	60	14.6	18.38	38240	4.1	12.03	14.70	18.35	21.71	25.66
Medical and health services managers	60	9.2	29.45	61260	5.8	19.75	23.59	27.23	33.43	41.40
Property, real estate, and community association managers	**	**	24.61	51180	12.2	18.50	19.76	21.88	30.83	33.79
Business and financial operations occupations	1,190	11.0	25.36	\$52,760	6.2	\$11.49	\$16.16	\$24.25	\$33.22	\$42.13
Purchasing agents, except wholesale, retail, and farm products	110	31.3	25.30	52620	17.3	11.41	13.97	20.58	38.06	45.14
Cost estimators	40	21.5	24.38	50720	7.0	13.99	18.68	24.88	30.28	34.18
Employment, recruitment, and placement specialists	50	31.0	16.71	34760	5.5	12.33	14.32	16.02	18.19	22.32
Compensation, benefits, and job analysis specialists	**	**	25.26	52530	4.5	22.07	23.26	24.93	26.59	29.11
Human resources, training, and labor relations specialists, all other	70	24.3	23.51	48900	17.8	5.74	6.51	25.37	35.16	44.07
Accountants and auditors	190	20.3	23.13	48100	3.5	14.54	17.31	21.90	27.63	34.41
Credit analysts	**	**	33.10	68850	5.7	26.13	28.39	31.78	39.45	43.92
Loan officers	**	**	20.48	42600	10.4	9.19	12.44	16.85	26.30	37.37
Tax preparers	40	43.2	9.06	18840	11.4	7.30	7.65	8.23	8.82	13.19
Computer software engineers, systems software	**	**	40.12	83440	3.3	29.77	33.30	40.04	48.69	55.19
Civil engineers	**	**	26.69	55520	5.0	18.89	20.64	29.26	32.39	34.26
Electronics engineers, except computer	60	41.2	37.63	78280	14.0	24.84	29.18	36.43	47.71	52.38
Electrical and electronic engineering technicians	**	**	18.56	38600	3.8	13.87	15.47	17.49	22.23	25.48

	ESTIMATED	EMPL.	HOURLY	ANNUAL	MEAN			HOURLY		
OCCUPATIONAL TITLE	EMPLOYMENT	% RSE ¹	MEAN WAGE	MEAN WAGE	% RSE ¹	10TH PCT	25TH PCT	MEDIAN WAGE	75TH PCT	90TH PCT
Life, physical, and social science occupations	130	22.1	\$22.55	\$46,900	4.9	\$13.58	\$18.24	\$22.95	\$26.49	\$30.94
Community and social services occupations	400	11.6	\$15.85	\$32,960	4.7	\$8.97	\$12.01	\$15.09	\$19.01	\$23.84
Educational, vocational, and school counselors	90	30.0	20.09	41790	5.9	14.21	15.63	18.80	24.70	27.84
Child, family, and school social workers	80	8.0	15.01	31220	1.8	11.70	12.72	14.47	16.60	19.44
Medical and public health social workers	40	35.9	18.50	38470	12.3	11.82	13.52	16.84	20.37	23.97
Social and human service assistants	80	28.5	11.23	23350	10.9	7.29	7.99	9.76	13.62	18.67
Community and social service specialists, all other	40	6.1	13.63	28350	2.2	11.48	12.14	13.24	14.92	17.02
Legal occupations	120	22.8	\$18.52	\$38,530	7.3	\$12.12	\$14.17	\$16.41	\$20.96	\$29.08
Lawyers	60	16.0	22.08	45930	9.0	15.19	16.73	20.17	26.00	31.99
Education, training, and library occupations	2,510	14.1	\$17.59	\$36,580	2.8	\$8.30	\$10.26	\$16.62	\$24.20	\$27.80
Preschool teachers, except special education	70	13.2	10.72	22290	3.6	6.85	7.75	10.23	13.05	15.86
Kindergarten teachers, except special education	60	25.1	*	41320	5.6	*	*	*	*	*
Elementary school teachers, except special education	490	38.6	*	46070	1.7	*	*	*	*	*
Middle school teachers, except special and vocational education	190	13.8	*	46060	2.7	*	*	*	*	*
Secondary school teachers, except special and vocational education	360	16.7	*	44950	2.4	*	*	*	*	*
Special education teachers, preschool, kindergarten, and elementary school	60	24.7	*	41170	4.4	*	*	*	*	*
Special education teachers, middle school	30	15.3	*	44040	2.5	*	*	*	*	*
Teachers and instructors, all other	**	**	*	27090	7.7	*	*	*	*	*
Librarians	100	48.9	19.87	41330	5.6	12.56	16.57	19.57	23.76	27.49
Library technicians	80	44.1	11.86	24670	5.6	8.08	10.58	12.08	13.49	15.49
Teacher assistants	480	12.7	*	19460	2.6	*	*	*	*	*
Arts, design, entertainment, sports, and media occupations	400	13.9	\$15.42	\$32,080	11.5	\$6.12	\$8.04	\$11.53	\$21.00	\$31.50
Floral designers	60	27.8	9.56	19880	4.2	7.69	8.83	9.62	10.41	10.91
Graphic designers	30	31.8	16.44	34190	4.6	13.30	14.56	16.03	18.54	21.74
Coaches and scouts	**	**	*	20960	8.1	*	*	*	*	*
Public relations specialists	50	21.7	20.22	42050	8.3	10.56	14.85	19.29	24.92	29.86

Peach Peac		ESTIMATED	EMPL.	HOURLY	ANNUAL	MEAN			HOURLY		
Pharmacists	OCCUPATIONAL TITLE	EMPLOYMENT	% RSE ¹ N	IEAN WAGE	MEAN WAGE	% RSE ¹	10TH PCT	25TH PCT	MEDIAN WAGE	75TH PCT	OTH PCT
Pharmacists	Healthcare practitioners and technical occupations	2 330	26.0	\$24.42	\$50,800	9.2	\$11.82	\$16.26	\$20.74	\$26.37	\$39 60
Family and general pracilitioners 30	•	•		•					•		
Pegister nurses 790 38.7 23.05 47950 2.3 16.83 19.34 22.67 25.80 27.73 27.73 27.75											
Cocupational therapiels 30 36,9 25,55 53140 5.5 18,63 20,49 24,60 29,93 35,05	, , ,										
Physical herapits 60 27,9 27,16 56500 4.2 16.49 22.28 27,37 33.77 33.12 Physical herapits 80 34.1 20.48 42600 3.5 16.73 18.41 20.30 22.59 25.05 Sepech harguage pathologis 70 37.8 20.69 43.030 2.3 17.17 18.64 20.56 22.53 25.75 Sepech harguage pathologis 70 37.8 27.10 56.360 17.6 18.42 20.25 22.63 25.50 Denial hygienists 70 37.8 27.10 56.360 17.6 18.42 20.25 28.43 33.54 39.56 Denial hygienists 70 37.8 27.10 56.360 17.6 18.42 20.25 28.43 33.54 39.56 Denial hygienists 70 24.08 50.900 4.0 16.63 19.49 23.92 22.89 23.60 Deliapitist herapits 70 24.08 50.900 4.0 16.63 19.49 23.92 22.89 23.60 Deliapitstic herapits 70 24.08 27.10 24.08 27.10 27.77 27.10 Deliapitstic herapits 70 24.08 27.10 27.77 27.10 Deliapitstic herapits 70 24.08 27.10 27.77 27.70 Deliapitstic herapits 70 24.08 27.10 27.77 27.70 Deliapitstic herapits 70 27.70 27.70 Deliapitstic herapitstic and alterhality 70.70 27.70 Deliapitstic herapits 70 27.70 27.70 Deliapitstic herapits 70 27.70 27.70 27.70 Deliapitstic herapitstic 70 27.70 27.70 Deliapitstic herapitstic 70 27.70 27.70 27.70 Deliapitstic herapitstic 70 27.70 27.70 Deliapits	9	30	36.9		53140	5.5	18.63	20.49	24.60	29.93	
Speech-language pathologis 30 27.0 21.73 45190 2.5 16.30 19.14 21.55 24.50 27.79							16.49				
Special-language pathologists 30 27.0 21.73 45190 2.5 16.30 19.14 21.55 24.50 27.79 Medical and citila laboratory technologists 70 37.8 27.10 65.30 17.6 18.42 20.25 26.43 33.54 33.56 27.60 27.60 27.60 27.70 2	Respiratory therapists	80	34.1	20.48	42600	3.5	16.73	18.41	20.30	22.59	25.90
Dental hygienisks		30	27.0	21.73	45190	2.5	16.30	19.14	21.55		27.79
Part	Medical and clinical laboratory technologists	70	37.8	20.69	43030	2.3	17.17	18.64	20.56	22.53	25.76
Page	Dental hygienists	110	7.8	27.10	56360	17.6	18.42	20.25	26.43	33.54	39.56
Paging technical paging series Paging seri	Cardiovascular technologists and technicians	**	**	17.77	36960	8.8	10.51	12.65	17.73	22.93	26.04
Pharmacy technicians 140 17.5 10.26 21.30 3.3 7.61 8.52 10.22 11.95 13.30 Licensed practical and licensed vocational nurses 300 28.3 16.16 33610 1.7 12.60 14.37 16.11 18.06 20.44 Medical records and health information technicians 40 30.4 11.48 23880 2.8 9.18 9.82 10.87 12.77 12.51 Healthcare support occupations 880 14.8 \$10.86 \$22.580 1.9 \$8.04 \$9.16 \$10.40 \$12.19 \$13.54 Home health aides 150 39.6 10.03 20860 2.1 8.74 9.19 9.95 10.70 12.00 Mursing aides, orderles, and attendants 400 8.0 10.15 21100 1.8 8.07 9.91 10.01 11.18 12.83 Dental assistants 70 16.7 13.00 27040 5.6 9.35 10.78 12.19 13.50 17.55 Medical assistants 70 16.7 13.00 27040 5.6 9.35 10.78 12.19 13.50 17.55 Medical transcriptionists 400 28.1 11.57 24060 2.8 8.78 10.51 12.00 13.09 13.80 Medical transcriptionists 70 40.5 7.44 15470 7.1 5.59 6.15 7.20 8.30 10.36 Healthcare support workers, all other 7.5 8.10 8.66 11.91 Veterinary assistants and laboratory animal caretakers 450 21.2 25000 2.2 8.78 10.51 12.00 13.09 13.80 Focot preparation and serving related occupations 4.50 3.0 3.91 13.82 28740 5.5 8.55 8.11.90 \$15.49 \$19.22 \$21.38 Focot preparation and serving related occupations 4.50 3.0 3.91 13.82 28740 8.5 9.10 10.01 12.48 15.61 7.47 First-line supervisors/managers of food preparation and serving workers 270 14.4 12.47 25.90 3.2 8.78 9.00 11.66 14.78 17.47 Cooks, fast food 2.8 8.78 6.56 6.624 8.78 6.56 6.624 8.79 6.15 6.79 6.65 6.6	Diagnostic medical sonographers	**	**	24.08	50090	4.0	16.63	19.49	23.92	28.95	32.86
Licensed practical and licensed vocational nurses 300 28.3 16.16 33610 1.7 12.60 14.37 16.11 18.06 20.44 Medical records and health information technicians 40 30.4 11.48 23880 2.8 39.8 9.82 10.87 12.77 15.57 Healthcare support occupations 880 14.8 \$10.86 \$22.580 1.9 \$8.04 \$9.16 \$10.40 \$12.79 \$13.54 Home health aides 150 39.6 10.03 20.860 2.1 8.74 9.19 9.95 10.70 12.00 Nursing aides, orderlies, and attendants 400 8.0 10.15 21100 18 80.07 9.01 10.01 11.18 12.80 Dental assistants ** ** ** ** ** ** ** ** ** ** ** ** *	Radiologic technologists and technicians	80	28.0	21.14	43960	2.1	15.77	18.18	21.18	24.64	26.78
Medical records and health information technicians 40 30.4 11.48 23880 2.8 9.18 9.82 10.87 12.77 15.15 Alhielic trainers *** *** *** *** 3820 5.1 ** ** 12.77 15.15 Alhielic trainers *** *** **	Pharmacy technicians	140	17.5	10.26	21340	3.3	7.61	8.52	10.22	11.95	13.30
Mealthcare support occupations 880 14.8 \$10.86 \$22,580 1.9 \$8.04 \$9.16 \$10.40 \$12.19 \$13.54 Home health aides 150 39.6 10.03 20860 2.1 8.74 9.19 9.95 10.70 12.00 Nursing aides, orderlies, and altendants 400 8.0 10.15 21100 1.8 8.07 9.01 10.01 11.18 12.83 Medical assistants 70 16.7 13.00 27040 5.6 9.35 10.78 12.19 13.50 17.55 Medical equipment preparers 70 16.7 13.00 27040 5.6 9.35 10.78 12.19 13.50 17.55 Medical equipment preparers 70 16.7 13.00 27040 5.6 9.35 10.78 12.19 13.50 17.55 Medical ranscriptionists 40 28.1 11.57 24060 2.8 8.78 10.51 12.00 13.09 13.80 Pharmacy aides 7.44 15.47 7.1 5.59 6.15 7.20 8.30 10.36 Veterinary assistants and laboratory animal caretakers 30 40.5 7.44 15470 7.1 5.59 6.15 7.20 8.30 10.36 Protective service occupations 460 12.7 \$15.39 \$32,020 5.5 \$8.55 \$11.90 \$15.49 \$19.22 \$21.38 Pod preparation and serving related occupations 4,550 3.2 \$7.86 \$16,350 1.5 \$5.66 \$6.24 \$7.36 \$8.92 \$10.79 Chefs and head cooks 30 39.1 13.62 28740 8.5 9.10 10.10 12.48 15.61 17.46 First-line suppervisors/managers of food preparation and serving workers 270 44.4 12.47 25930 3.2 8.37 9.60 61.13 7.17 8.07 8.61 Cooks, fast food 2.8 8.78 2.0440 2.8 7.26 8.56 6.969 9.10.76 8.18 Cooks, fast food 2.8 8.72 8.56 6.969 9.10.76 8.18 Realthcare support workers 3.00 3	Licensed practical and licensed vocational nurses	300	28.3	16.16	33610	1.7	12.60	14.37	16.11	18.06	
Healthcare support occupations	Medical records and health information technicians	40	30.4	11.48	23880	2.8	9.18	9.82	10.87	12.77	15.15
Home health aides 150 39.6 10.03 20860 2.1 8.74 9.19 9.95 10.70 12.00 Nursing aides, orderlies, and attendants 400 8.0 10.15 21100 1.8 8.07 9.01 10.01 11.18 12.83 Medical assistants ** ** ** ** ** ** ** ** ** ** ** ** *	Athletic trainers	**	**	*	38220	5.1	*	*	*	*	*
Nursing aides, orderlies, and attendants 400 8.0 10.15 21100 1.8 8.07 9.01 10.01 11.18 12.83 Dental assistants 1 12.49 25990 4.3 11.07 11.58 12.42 13.27 14.58 Medical assistants 7 16.77 13.00 27040 5.6 9.35 10.78 12.19 13.50 17.55 Medical equipment preparers 1 2.49 25900 4.3 11.07 11.58 12.42 13.27 14.58 14.58 14.58 14.58 15.59 Medical equipment preparers 1 2.02 25000 2.2 9.81 11.19 12.17 13.15 13.74 Medical transcriptionists 4 0 28.1 11.57 24060 2.8 8.78 10.51 12.00 13.09 13.80 Pharmacy aides Pharmacy aides 1 1 1.57 24060 2.8 8.78 10.51 12.00 13.09 13.80 1	Healthcare support occupations	880	14.8	\$10.86	\$22,580	1.9	\$8.04	\$9.16	\$10.40	\$12.19	\$13.54
Pental assistants 12.49 25990 4.3 11.07 11.58 12.42 13.27 14.58 Medical assistants 12.49 25990 4.3 11.07 11.58 12.42 13.27 14.58 Medical assistants 12.49 13.50 17.55 17.55 10.78 12.19 13.50 17.55 17.55 17.55 17.55 17.55 18.10 18.60 11.91 19.10 19	Home health aides	150	39.6	10.03	20860	2.1	8.74	9.19	9.95	10.70	12.00
Medical assistants Medical assistants Medical equipment preparers *** *** *** *** *** *** ***	Nursing aides, orderlies, and attendants	400	8.0	10.15	21100	1.8	8.07	9.01	10.01	11.18	12.83
Medical equipment preparers ** ** 12.02 25000 2.2 9.81 11.19 12.17 13.15 13.74 Medical transcriptionists 40 28.1 11.57 24060 2.8 8.78 10.51 12.00 13.09 13.80 Pharmacy aides ** ** ** 8.52 17720 3.0 7.22 7.55 8.10 8.66 11.91 Veterinary assistants and laboratory animal caretakers 30 40.5 7.44 15470 7.1 5.59 6.15 7.20 8.30 10.91 Healthcare support workers, all other ** ** ** 11.45 23820 9.4 9.20 9.80 10.81 12.43 13.67 Protective service occupations 460 12.7 \$15.39 \$32,020 5.5 \$8.55 \$11.90 \$15.49 \$19.22 \$21.38 Security guards 4,550 3.2 \$7.86 \$16,350 1.5 \$5.66 \$6.24 \$7.36 \$8.	Dental assistants	**	**	12.49	25990	4.3	11.07	11.58	12.42	13.27	14.58
Medical transcriptionists 40 28.1 11.57 24060 2.8 8.78 10.51 12.00 13.09 13.80 Pharmacy aides ** ** 8.52 17720 3.0 7.22 7.55 8.10 8.66 11.91 Veterinary assistants and laboratory animal caretakers 30 40.5 7.44 15470 7.1 5.59 6.15 7.20 8.30 10.36 Healthcare support workers, all other ** ** 11.45 23820 9.4 9.20 9.80 10.81 12.43 13.67 Protective service occupations 460 12.7 \$15.39 \$32,020 5.5 \$8.55 \$11.90 \$15.49 \$19.22 \$21.38 Security guards ** 4,550 3.2 \$7.86 \$16,350 1.5 \$5.66 \$6.24 \$7.36 \$8.92 \$10.79 Chefs and head cooks Frood preparation and serving related occupations 4,550 3.2 \$7.86 \$16,350 1.5 \$5.66 \$6.24 \$7.36 \$8.92 \$10.79 Chefs and head cooks First-line supervisors/managers of food preparation and serving workers 270 14.4 12.47 25930 3.2 8.37 9.60 11.66 14.78 17.47 Cooks, fast food Cooks, institution and cafeteria 340 22.5 9.83 20440 2.8 7.26 8.56 9.69 10.76 13.18	Medical assistants			13.00	27040	5.6	9.35	10.78	12.19	13.50	17.55
Pharmacy aides **	Medical equipment preparers	**	**	12.02	25000	2.2	9.81	11.19	12.17	13.15	13.74
Veterinary assistants and laboratory animal caretakers 30 40.5 7.44 15470 7.1 5.59 6.15 7.20 8.30 10.36 Healthcare support workers, all other ** 11.45 23820 9.4 9.20 9.80 10.81 12.43 13.67 Protective service occupations 460 12.7 \$15.39 \$32,020 5.5 \$8.55 \$11.90 \$15.49 \$19.22 \$21.38 Security guards Food preparation and serving related occupations 4,550 3.2 \$7.86 \$16,350 1.5 \$5.66 \$6.24 \$7.36 \$8.92 \$10.79 Chefs and head cooks First-line supervisors/managers of food preparation and serving workers 270 14.4 12.47 25930 3.2 8.37 9.60 11.66 14.78 17.44 Cooks, fast food Cooks, institution and cafeteria 340 22.5 9.83 20440 2.8 7.26 8.56 9.69 10.76 13.18	Medical transcriptionists										
Healthcare support workers, all other 11.45 23820 9.4 9.20 9.80 10.81 12.43 13.67		**	**			3.0					
Protective service occupations											
Security guards 90 21.2 12.69 26390 4.2 8.97 10.54 12.51 14.58 16.95 Food preparation and serving related occupations 4,550 3.2 \$7.86 \$16,350 1.5 \$5.66 \$6.24 \$7.36 \$8.92 \$10.79 Chefs and head cooks 30 39.1 13.82 28740 8.5 9.10 10.10 12.48 15.61 17.44 First-line supervisors/managers of food preparation and serving workers 270 14.4 12.47 25930 3.2 8.37 9.60 11.66 14.78 17.47 Cooks, fast food 110 19.8 7.02 14610 4.7 5.60 6.13 7.17 8.07 8.61 Cooks, institution and cafeteria 340 22.5 9.83 20440 2.8 7.26 8.56 9.69 10.76 13.18	Healthcare support workers, all other	**	**	11.45	23820	9.4	9.20	9.80	10.81	12.43	13.67
Food preparation and serving related occupations 4,550 3.2 \$7.86 \$16,350 1.5 \$5.66 \$6.24 \$7.36 \$8.92 \$10.79 Chefs and head cooks 30 39.1 13.82 28740 8.5 9.10 10.10 12.48 15.61 17.44 First-line supervisors/managers of food preparation and serving workers 270 14.4 12.47 25930 3.2 8.37 9.60 11.66 14.78 17.47 Cooks, fast food 110 19.8 7.02 14610 4.7 5.60 6.13 7.17 8.07 8.61 Cooks, institution and cafeteria 340 22.5 9.83 20440 2.8 7.26 8.56 9.69 10.76 13.18	Protective service occupations	460	12.7	\$15.39	\$32,020	5.5	\$8.55	\$11.90	\$15.49	\$19.22	\$21.38
Chefs and head cooks 30 39.1 13.82 28740 8.5 9.10 10.10 12.48 15.61 17.44 First-line supervisors/managers of food preparation and serving workers 270 14.4 12.47 25930 3.2 8.37 9.60 11.66 14.78 17.47 Cooks, fast food 110 19.8 7.02 14610 4.7 5.60 6.13 7.17 8.07 8.61 Cooks, institution and cafeteria 340 22.5 9.83 20440 2.8 7.26 8.56 9.69 10.76 13.18	Security guards	90	21.2	12.69	26390	4.2	8.97	10.54	12.51	14.58	16.95
Chefs and head cooks 30 39.1 13.82 28740 8.5 9.10 10.10 12.48 15.61 17.44 First-line supervisors/managers of food preparation and serving workers 270 14.4 12.47 25930 3.2 8.37 9.60 11.66 14.78 17.47 Cooks, fast food 110 19.8 7.02 14610 4.7 5.60 6.13 7.17 8.07 8.61 Cooks, institution and cafeteria 340 22.5 9.83 20440 2.8 7.26 8.56 9.69 10.76 13.18	Food preparation and serving related occupations	4,550	3.2	\$7.86	\$16,350	1.5	\$5.66	\$6.24	\$7.36	\$8.92	\$10.79
Cooks, fast food 110 19.8 7.02 14610 4.7 5.60 6.13 7.17 8.07 8.61 Cooks, institution and cafeteria 340 22.5 9.83 20440 2.8 7.26 8.56 9.69 10.76 13.18				•	. ,		9.10	10.10	12.48		17.44
Cooks, fast food 110 19.8 7.02 14610 4.7 5.60 6.13 7.17 8.07 8.61 Cooks, institution and cafeteria 340 22.5 9.83 20440 2.8 7.26 8.56 9.69 10.76 13.18	First-line supervisors/managers of food preparation and serving workers	270	14.4	12.47	25930	3.2	8.37	9.60	11.66	14.78	17.47
		110	19.8	7.02	14610	4.7	5.60	6.13	7.17	8.07	8.61
Cooks, restaurant 360 33.1 9.04 18810 4.3 7.03 7.92 9.19 10.22 10.84	Cooks, institution and cafeteria	340	22.5	9.83	20440	2.8	7.26	8.56	9.69	10.76	13.18
	Cooks, restaurant	360	33.1	9.04	18810	4.3	7.03	7.92	9.19	10.22	10.84

	ESTIMATED	EMPL.	HOURLY	ANNUAL	MEAN			HOURLY		
OCCUPATIONAL TITLE	EMPLOYMENT	% RSE ¹	MEAN WAGE	MEAN WAGE	% RSE ¹	10TH PCT	25TH PCT	MEDIAN WAGE	75TH PCT	90TH PCT
Cooks, short order	80	34.0	8.06	16760	3.4	6.08	7.15	7.94	8.75	10.64
Food preparation workers	470	27.8	8.00	16640	3.5	6.36	7.18	7.95	8.85	10.16
Bartenders	190	28.7	7.08	14720	3.7	5.56	6.03	6.84	7.96	8.63
Combined food preparation and serving workers, including fast food	1110	15.0	6.88	14320	2.2	5.57	6.00	6.72	7.86	8.68
Counter attendants, cafeteria, food concession, and coffee shop	110	44.4	7.60	15820	5.3	5.76	6.39	7.49	8.89	10.19
Waiters and waitresses	940	9.6	6.80	14140	4.3	5.46	5.75	6.25	6.74	11.08
Food servers, nonrestaurant	130	45.5	8.15	16960	2.3	6.24	7.20	8.09	9.27	10.45
Dining room and cafeteria attendants and bartender helpers	140	24.5	6.62	13770	2.7	5.55	5.92	6.54	7.45	8.34
Dishwashers	120	15.6	7.33	15250	2.7	5.78	6.50	7.39	8.23	9.22
Hosts and hostesses, restaurant, lounge, and coffee shop	150	20.1	7.39	15370	1.8	5.92	6.78	7.49	8.18	8.61
Building and grounds cleaning and maintenance occupations	1,280	6.4	\$12.42	\$25,840	5.7	\$6.78	\$7.75	\$10.02	\$14.81	\$24.68
First-line supervisors/managers of housekeeping and janitorial workers	40	12.2	16.77	34870	8.0	8.06	12.55	15.72	19.52	22.04
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	30	35.2	19.44	40430	8.9	10.96	14.05	16.99	26.00	31.32
Janitors and cleaners, except maids and housekeeping cleaners	720	6.3	14.50	30160	7.1	7.24	8.29	12.26	22.85	26.01
Maids and housekeeping cleaners	260	23.3	7.82	16260	2.6	5.80	6.56	7.72	9.10	10.42
Landscaping and groundskeeping workers	200	27.9	9.43	19610	4.5	6.90	7.60	8.75	10.50	14.17
Personal care and service occupations	720	13.7	\$8.68	\$18,050	4.6	\$5.72	\$6.44	\$7.89	\$9.94	\$12.68
First-line supervisors/managers of personal service workers	40	17.6	13.79	28680	6.9	8.75	10.05	12.66	17.15	20.97
Amusement and recreation attendants	30	37.2	6.77	14090	6.7	5.51	5.85	6.42	7.40	9.62
Hairdressers, hairstylists, and cosmetologists	170	43.6	7.41	15420	19.0	5.39	5.72	6.26	7.05	11.23
Child care workers	190	21.8	8.33	17330	6.9	5.83	6.59	8.67	10.03	10.82
Fitness trainers and aerobics instructors	80	41.5	10.28	21390	5.3	6.77	7.49	8.66	13.18	16.79
Recreation workers	40	26.5	8.87	18460	9.2	6.89	7.43	8.20	9.38	11.80
	4.400		^ 440.0 =	405.540		***	^- • ·	40.05	440.45	***
Sales and related occupations	4,490	4.4	\$12.27	\$25,510	3.8	\$6.07	\$7.21	\$8.85	\$13.15	\$20.93
First-line supervisors/managers of retail sales workers	410	8.1	15.40	32030	3.1	9.48	10.89	14.03	18.11	22.94
First-line supervisors/managers of non-retail sales workers	70	19.8	26.14	54360	8.8	14.37	17.28	21.39	31.36	45.70
Cashiers	1300	6.2	7.67	15960	2.3	5.72	6.41	7.52	8.56	10.19
Counter and rental clerks	130	32.5	9.59	19950	6.4	5.97	6.99	9.37	10.80	14.40
Parts salespersons	120	25.0	13.81	28730	4.9	7.67	9.83	12.64	16.51	23.43
Retail salespersons	1740	7.8	9.40	19560	3.3	5.96	6.96	8.20	10.52	15.05
Insurance sales agents	100	18.0	35.46	73750	17.2	11.43	16.69	27.05	36.40	#
Sales representatives, services, all other	140	36.0	17.04	35430	16.2	8.09	9.39	12.30	20.86	32.61
Sales representatives, wholesale and manufacturing, technical and scientific products	70	22.6	26.67	55480	7.6	15.91	19.43	24.24	29.48	40.63
Sales representatives, wholesale and manufacturing, except technical and scientific products	180	15.4	30.63	63710	14.7	10.48	14.69	19.33	42.59	66.60
Real estate sales agents			10.06	20920	3.1	8.78	9.27	10.05	10.83	12.04
Telemarketers	50	47.2	13.85	28810	6.0	11.06	12.28	14.00	15.64	16.63

	ESTIMATED	EMPL.	HOURLY	ANNUAL	MEAN			HOURLY		
OCCUPATIONAL TITLE	EMPLOYMENT	% RSE ¹	MEAN WAGE	MEAN WAGE	% RSE ¹	10TH PCT	25TH PCT	MEDIAN WAGE	75TH PCT	90TH PCT
Office and administrative support occupations	5,560	4.4	\$13.34	\$27,740	2.8	\$7.50	\$9.34	\$11.85	\$15.59	\$23.52
First-line supervisors/managers of office and administrative support workers	200	9.9	18.79	39090	4.0	10.22	13.84	17.74	22.18	29.08
Switchboard operators, including answering service	50	24.0	10.95	22780	3.5	8.71	9.73	11.04	12.42	13.33
Bill and account collectors	60	29.5	12.89	26810	10.5	7.43	8.41	11.98	17.00	20.73
Billing and posting clerks and machine operators	60	12.0	13.23	27510	2.4	9.52	11.69	12.97	14.43	17.71
Bookkeeping, accounting, and auditing clerks	400	12.3	11.71	24370	3.1	6.82	8.81	11.86	13.87	16.50
Payroll and timekeeping clerks	40	15.0	14.03	29180	2.7	10.56	12.18	13.95	15.84	17.03
Procurement clerks	40	47.3	13.27	27590	2.0	10.66	11.94	13.29	14.83	16.56
Tellers	230	16.7	9.96	20720	3.4	8.64	9.13	9.95	10.76	12.29
Customer service representatives	250	12.5	16.85	35040	7.5	8.44	10.50	14.65	21.82	30.46
Eligibility interviewers, government programs	30	39.4	11.55	24020	9.4	9.02	9.78	11.37	13.08	14.94
File clerks	30	26.1	11.01	22890	9.3	7.33	7.88	8.83	12.44	13.83
Hotel, motel, and resort desk clerks	40	8.8	9.23	19190	14.8	6.23	7.06	7.77	8.50	21.88
Library assistants, clerical	**	**	9.88	20550	2.8	6.06	8.78	10.17	11.84	12.92
Loan interviewers and clerks	120	33.1	12.74	26500	13.4	7.74	8.65	11.76	14.27	22.89
Order clerks	50	17.5	13.02	27090	5.5	8.27	10.73	12.65	14.41	18.11
Human resources assistants, except payroll and timekeeping	30	10.6	12.38	25750	4.0	7.98	10.03	12.62	14.52	16.52
Receptionists and information clerks										
All other information and record clerks	240	23.1	9.51	19780	2.1	7.16	8.29	9.52	10.69	12.39
Dispatchers, except police, fire, and ambulance	50	18.8	10.25	21320	4.3	7.26	8.11	9.53	11.69	15.08
Postal service mail carriers	30	27.3	18.29	38050	9.8	9.84	12.19	15.39	24.24	27.76
Postal service mail sorters, processors, and processing machine operators	120	0.0	21.40	44520	3.0	15.04	18.45	22.53	24.89	26.31
Production, planning, and expediting clerks	100	0.0	20.27	42150	2.9	13.78	17.12	21.26	24.29	26.07
Shipping, receiving, and traffic clerks	140	4.4	22.97	47780	2.6	13.05	20.51	24.34	26.91	28.71
Stock clerks and order fillers	140	15.5	14.00	29120	7.0	6.98	8.33	12.13	17.22	26.00
Executive secretaries and administrative assistants	570	10.6	11.61	24150	5.5	6.94	7.95	9.76	12.49	23.79
Legal secretaries	310	6.9	16.79	34930	3.7	11.36	12.49	14.95	19.77	25.56
Medical secretaries	50	49.1	14.23	29600	3.7	11.40	12.35	13.96	16.25	17.67
Secretaries, except legal, medical, and executive	80	32.2	11.89	24730	1.8	9.21	10.54	12.01	13.32	14.69
Data entry keyers	760	17.2	11.55	24030	2.0	7.70	9.36	11.17	13.28	16.05
Office clerks, general	30	19.5	10.88	22620	4.1	7.97	9.42	11.49	12.76	13.52
•	860	8.7	12.80	26630	5.4	6.30	8.70	11.21	14.78	24.70

	ESTIMATED	EMPL.	HOURLY	ANNUAL	MEAN			HOURLY		
OCCUPATIONAL TITLE	EMPLOYMENT	% RSE ¹	MEAN WAGE	MEAN WAGE	% RSE ¹	10TH PCT	25TH PCT	MEDIAN WAGE	75TH PCT	90TH PCT
Farming, fishing, and forestry occupations										
Farmworkers and laborers, crop, nursery, and greenhouse	30	34.7	\$13.77	\$28,650	15.4	\$6.02	\$9.09	\$13.91	\$19.41	\$21.09
Construction and extraction occupations	30	37.7	13.77	28630	21.4	6.02	9.03	12.39	19.73	21.22
First-line supervisors/managers of construction trades and extraction workers	2,330	5.1	\$23.82	\$49,550	6.5	\$10.79	\$15.25	\$27.98	\$32.02	\$34.28
Carpenters	90	17.8	25.15	52310	5.9	13.18	18.23	28.01	31.63	33.83
Cement masons and concrete finishers	140	26.8	19.85	41300	7.4	8.53	14.80	19.18	25.42	31.28
Construction laborers	40	30.2	13.58	28250	6.0	9.38	11.23	13.64	16.01	18.52
Painters, construction and maintenance	90	27.6	14.97	31130	7.1	9.63	10.75	14.23	16.98	24.19
Roofers	40	33.5	19.04	39610	7.1	11.48	13.78	15.93	28.34	33.09
Helperscarpenters	**	**	12.10	25170	14.5	7.90	9.22	11.44	13.63	19.29
Highway maintenance workers	**	**	10.66	22180	9.9	8.86	9.27	9.96	10.64	17.45
	40	18.5	11.90	24740	4.0	8.84	9.94	11.81	13.55	16.01
Installation, maintenance, and repair occupations										
First-line supervisors/managers of mechanics, installers, and repairers	2,640	3.9	\$23.59	\$49,070	6.0	\$11.08	\$16.83	\$24.77	\$30.34	\$34.24
Telecommunications equipment installers and repairers, except line installers	230	7.4	32.88	68390	5.3	19.52	25.70	35.75	40.74	43.78
Automotive body and related repairers	40	43.8	23.39	48650	2.9	19.05	21.76	23.88	25.85	27.03
Automotive service technicians and mechanics	60	21.7	16.44	34190	6.3	8.41	13.09	17.07	20.46	23.06
Bus and truck mechanics and diesel engine specialists	180	20.2	14.13	29390	4.0	9.53	10.80	13.27	16.46	20.96
Mobile heavy equipment mechanics, except engines	110	33.9	18.51	38510	6.4	11.59	13.70	17.39	21.62	29.58
Heating, air conditioning, and refrigeration mechanics and installers	**	**	13.93	28980	7.9	9.99	11.47	13.16	16.32	19.79
Helpersinstallation, maintenance, and repair workers	140	34.4	18.69	38870	10.9	9.97	13.74	17.30	21.19	32.08
	30	41.3	10.40	21640	6.5	7.28	8.57	9.84	11.80	13.79
Production occupations										
First-line supervisors/managers of production and operating workers	9,110	2.5	\$22.66	\$47,130	4.7	\$11.07	\$20.71	\$24.43	\$26.84	\$28.75
Bakers	440	4.6	27.87	57970	5.8	15.19	21.01	29.16	34.57	40.89
Welders, cutters, solderers, and brazers	40	27.7	8.61	17900	3.5	5.75	6.60	8.65	10.10	11.27
Job printers	200	15.6	17.88	37190	6.4	10.26	12.26	16.07	24.15	27.37
Printing machine operators	40	44.0	13.70	28510	9.6	11.54	12.06	12.93	13.80	16.32
Laundry and dry-cleaning workers	**	**	14.34	29820	22.2	7.37	8.17	14.74	17.32	23.67
Sewing machine operators	70	32.4	8.92	18560	3.9	6.96	7.54	8.48	10.21	11.87
Water and liquid waste treatment plant and system operators	**	**	9.81	20410	13.3	7.18	7.64	8.41	11.58	15.45
Jewelers and precious stone and metal workers	40	23.4	22.04	45830	11.3	14.13	16.13	20.80	29.63	33.04
Helpersproduction workers	**	**	13.17	27390	15.1	7.20	7.88	14.44	16.11	17.48
	90	37.7	11.39	23690	5.9	7.66	8.92	10.32	13.52	16.60

	ESTIMATED	EMPL.	HOURLY	ANNUAL	MEAN			HOURLY		
OCCUPATIONAL TITLE	EMPLOYMENT	% RSE ¹	MEAN WAGE	MEAN WAGE	% RSE ¹	10TH PCT	25TH PCT	MEDIAN WAGE	75TH PCT 9	OTH PCT
Transportation and material moving occupations										
First-line supervisors/managers of helpers, laborers, and material movers, hand	2,930	9.8	\$15.32	\$31,860	6.0	\$6.63	\$9.48	\$13.89	\$22.20	\$26.14
First-line supervisors/managers of transportation, material-moving machine & vehicle operators	60	6.6	22.08	45920	7.7	11.66	15.03	17.93	30.29	35.59
Bus drivers, school	40	14.7	23.51	48900	3.7	15.89	18.99	23.30	26.81	33.09
Driver/sales workers	160	33.8	16.16	33620	7.8	6.58	13.82	16.28	18.47	20.91
Truck drivers, heavy and tractor-trailer	130	48.0	9.21	19160	17.8	5.50	5.89	6.52	12.15	16.32
Truck drivers, light or delivery services	560	34.3	15.53	32290	6.4	10.94	12.02	14.13	17.73	23.22
Taxi drivers and chauffeurs	260	9.9	14.99	31180	10.0	7.07	8.60	13.65	22.66	25.78
Service station attendants	40	18.5	8.98	18680	4.4	6.01	6.94	8.64	10.84	12.81
Cleaners of vehicles and equipment	**	**	8.04	16720	2.6	5.87	6.52	7.59	8.64	12.56
Laborers and freight, stock, and material movers, hand	110	17.5	8.83	18360	8.7	5.84	6.68	7.97	9.38	10.68
Machine feeders and offbearers	620	9.6	13.81	28730	7.1	6.93	8.73	11.51	18.57	24.82
Packers and packagers, hand	**	**	9.75	20280	10.3	6.90	7.59	8.66	12.36	13.25
	370	7.8	13.36	27790	13.4	5.78	6.50	9.93	23.48	26.39

Notes:

- 1 Relative Standard Error (RSE) is a measure of the reliability of a statistic; the smaller the relative standard error, the more precise the estimate.
- 2 Percents do not total to 100 due to occupational data not reported. * Indicates that a wage estimate is not available.

- ** Indicates that an employment estimate is not available. # Indicates a wage greater than \$70.00 per hour or \$145,600 per year
- 3 Estimate not released.

Estimates for residual, "All Other ..." occupations are not available.



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